



DATE

PARTNER AGENCY NAME

SITE ADDRESS

CITY

STATE

ZIP CODE

IN EXCHANGE FOR THE RIGHT TO BE A PARTNER AGENCY OF CROSSROADS COMMUNITY SERVICES (“CCS”) AND THEREBY RECEIVE PRODUCTS THROUGH CCS, THE ABOVE-NAMED PARTNER AGENCY AGREES TO COMPLY WITH CERTAIN REQUIREMENTS. THE PARTNER AGENCY WILL:

ELIGIBILITY

1. Have 501(c)3 federal tax-exempt status as determined and documented by the Internal Revenue Service. If the agency falls under the governance of another organization, a letter must be provided from the parent organization stating the name and address of the active program site. In some cases, Crossroads will accept a current listing of participating organizations in place of the letter.
2. Complete an initial orientation meeting prior to receiving products and services and ensure all new staff and leadership complete Crossroads orientation.
3. Not require attendance at a religious service as a requisite to obtain food or other items. *For shelter programs only: meeting attendance may be a requirement for participation in a discipleship program after a three-day grace period; at which time a client has the option to leave the program. Such a requirement may not make unreasonable demands on clients.*
4. Contract a licensed pest control company to treat all program sites at least twice per year, and more frequently if there are signs of infestation.
5. Distribute food on a regularly scheduled basis:
 - a. Urban Areas – no less than once per week, for a total of at least three hours per week
 - b. Rural Areas – once per month for a total of at least three hours per month

TERMS

6. Pay a handling fee as determined by Crossroads in its sole discretion.
7. Pay Crossroads invoices in full within 30 days of invoice date. Agency will not allow any Crossroads account to become past due without having made prior arrangement for payment.
8. Pay restocking fees in an amount to be determined by Crossroads on all orders that are not cancelled prior to processing.

SERVICE REQUIREMENTS

9. Distribute the food received from Crossroads to low income individuals, as defined by the TEFAP guidelines of 185% of federal poverty levels.
10. Distribute food in accordance with the U.S. Department of Agriculture and Texas Health and Human Services Commission non-discrimination statement included at the end of this agreement.
11. Notify Crossroads immediately in case of damage, loss, or theft of product.
12. Ensure that food and non-food products received from Crossroads will not be: sold, bartered, exchanged for monetary donations, fundraising, volunteer services, property, or votes for political interest, used for personal use or community events, transferred out of Crossroads service area, or allowed to re-enter commercial channels.
13. Ensure that eligible clients are not refused food assistance for failure to make a donation, pay administrative fees, co-pays, or condition of attendance at agency events or programs. If a client wishes to make a donation, donations must be anonymous and truly voluntary. Agency also agrees

that it will comply with the restrictions on the use and transfer of donated property, as described in IRS Tax Code Section 170(e) (3) and any amendments to the Code (See the Federal Register/Vol. 47, No. 21/Monday, February 1982/Rules and Regulations, pp.4509-4512).

14. Agree to accept all food and other items received from or through Crossroads “as is,” and agree to adhere to additional donor stipulations, as requested.
15. Affirm that the original donor, Crossroads Community Services, North Texas Food Bank, and Feeding America are:
 - a. Released by the Partner Agency from any liabilities resulting from the donated product;
 - b. Held harmless from any claims or obligations in regard to the Partner Agency or the donated product;
 - c. Offering no express warranties in relation to the product.
16. Sign packing slip prior to leaving Crossroads or before departing from the delivery location to ensure that all items have been received and have a second person inspect the order upon arrival at the agency and sign the packing slip, verifying that all product has been received at the approved destination.
17. Abide by Food Storage Handling and Safety Practices that are in conformance with local, state and federal regulations, and ensure that employees and volunteers are provided training or have sufficient experience to safeguard the quality and safety of food distributed or served to needy individuals. (See Appendix in the Partner Agency Handbook for additional information).
18. Not require a client to provide a social security card or any other documentation related to citizenship in order to receive food from the Partner Agency.
19. Ensure that each staff person and volunteer interacting with program applicants and participants is trained in Civil Rights and Customer Service according to the Texas Department of Agriculture and knows how to respond to a request to file a civil rights complaint. This training will be done before they begin to work and on an annual basis. The signatures of those participating in the training must be maintained on a training log and provided to Crossroads during monitoring reviews.

REPORTING AND NOTICES

20. Agree to only receive and store product from Crossroads at multiple locations if:
 - a. All locations individually meet the requirements of this agreement;
 - b. Locations have been inspected;
 - c. Locations have been approved by Crossroads prior to receiving and distributing food. The Partner Agency is not allowed to redistribute donated product to any organization, agency, partner, or entity other than a qualifying client, unless the agency has been authorized and designated as an official Crossroads re-distribution partner
21. Inform Crossroads of any changes in contact names, addresses, phone numbers, and/or services provided and provide any other relevant information.
22. If Partner Agency is relocating, request prior approval from Crossroads for the new distribution site that will be storing and distributing Crossroads product.
23. Submit a monthly report to Crossroads within five (5) calendar days after the end of each month, using Crossroads’ online monthly reporting system, regardless of whether product has been received from Crossroads or the agency has provided food during that month. The reporting system can be accessed at www.ccsdallas.org .

MONITORING AND COMPLIANCE

24. Allow an authorized representative of Crossroads to conduct monitoring reviews every one to two years during regular business hours and comply with all requests, either verbal or written, resulting from any visit.
25. Grant clients the right to contact the Partner Agency governing board, Crossroads, NTFB and the USDA if they have a grievance against your agency. You may reference the Grievance Policy that is found in the Partner Agency Handbook.
26. Recognize that this agreement is valid for two years from the date of signature. New agreements will be presented for signature following periodic monitoring reviews.

THE PARTNER AGENCY HEREBY RELEASES AND DISCHARGES CCS AND ITS OFFICERS, EMPLOYEES AND AGENTS, OF AND FROM ANY AND ALL LIABILITIES, CLAIMS, OR CAUSES OF ACTION RELATING TO OR ARISING FROM ANY DAMAGE , OR INJURY TO ANY PERSON OR VEHICLE CAUSED BY OR INCURRED AS A RESULT OF OR IN CONNECTION WITH THE LOADING OF PRODUCT BY CCS, OR ANY OF ITS EMPLOYEES, AGENTS OR VOLUNTEERS INTO A VEHICLE BEING USED TO TRANSPORT PRODUCT FOR THE PARTNER AGENCY WHETHER OR NOT THE VEHICLE IS OWNED BY THE PARTNER AGENCY OR BY ANOTHER PERSON OR ENTITY, INCLUDING WITHOUT LIMITATION, ANY DAMAGE OR INJURY ATTRIBUTABLE TO THE NEGLIGENCE OR CONTRIBUTORY NEGLIGENCE OF CCS OR ITS EMPLOYEES, AGENTS OR VOLUNTEERS.

Either party may terminate this agreement, with or without cause, upon 30 days written notice.

Failure to comply with any of the provisions above or included in the Partner Guidebook, WHICH IS INCORPORATED HERIN BY REFERENCE, CAN RESULT IN ACTIONS UP TO AND INCLUDING SUSPENSION OR TERMINATION.

**SIGNATURE ON BEHALF OF
THE PARTNER AGENCY**

**SIGNATURE ON BEHALF OF
CROSSROADS COMMUNITY SERVICES**

_____ SIGNATURE	_____ SIGNATURE
_____ PRINTED NAME	_____ PRINTED NAME
_____ TITLE	_____ TITLE
_____ DATE	_____ DATE

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at: http://www.ascr.usda.gov/complaint_filing_cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632- 9992. Submit your completed form or letter to USDA by:

- (1) mail: U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights 1400 Independence Avenue, SW Washington, D.C. 20250-9410;
- (2) fax: (202) 690-7442; or
- (3) email: program.intake@usda.gov.

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